

**STANDARD FEE SCHEDULE**

**(Effective January 1, 2025 - June 30, 2025)**

<u>Classification</u>	<u>Rate/Hour</u>
Principal Engineer <b><i>(Depositions, Arbitration and Court Testimony - ½ Day Minimum)</i></b> . . . . .	\$295
Principal Engineer <b><i>(Investigations)</i></b> . . . . .	\$230
Project Engineer <b><i>(Engineering)</i></b> . . . . .	\$230
Engineering Technician/ Designer / Drafter . . . . .	\$165
Technical Editor / Research Assistant . . . . .	\$95

GENERAL TERMS:

1. Scheduled rates are effective from January 1, 2025 through June 30, 2025. Work performed thereafter is subject to a new Fee Schedule.
2. Scheduled labor rates include overhead, administration, and profit. Labor rates applied to invoices include travel time to a project site. Costs for outside consultants and subcontractors, and for job-related employee travel and subsistence, reproduction, telephone, equipment, and supplies are billed at actual cost plus a 15 percent administrative fee.
3. Vehicle mileage is invoiced at \$1.10 per mile for company travel cost. Photographs are invoiced at a rate of \$1.45 per photograph.
4. Invoices will be prepared monthly or more frequently for work in progress unless otherwise agreed upon. Invoices are due and payable upon receipt. Invoices not paid within 30 days are subject to a service charge of 1.5 percent per month on the unpaid balance.
5. Payment of EPI invoices for services performed will not be contingent upon the client's receipt of payment from other parties, unless otherwise agreed upon in writing. Client agrees to pay legal costs, including attorneys' fees, incurred by EPI in collecting any amounts past due and owing on client's account.
6. For arbitration, depositions and trial engagements, ½ day minimum fee will be charged.

Fees for professional services are due and payable upon receipt of invoice. Service Charges computed at a rate of 1½% per month of the unpaid balance (18% per year) will be added to all accounts for which full payment is not received with 30 days.